

CHURCH ARMY
-ORG



Missional Youth Church Network Development Officer (South)

Application Pack

- BE THE TRAILBLAZER
- ACTIVATE CHANGE
- STRENGTHEN LIVES
- BUILD COMMUNITIES
- EMBRACE THE CHALLENGES
- BE THE HELPING HAND
- FAITH TAKING ACTION
- PURPOSEFUL ACTION
- REAL PEOPLE
- REAL FAITH
- RISK TAKERS

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FROM OUR CEO

I'm delighted that you are interested in the role of MYCN Development Officer with Church Army, I hope that as you read through this job pack you get a clearer sense of who we are.

In all our work Church Army seeks to support and empower those most in need in the UK And Ireland. We walk alongside and love those who are struggling, especially the marginalised. We are a mission organisation committed to enabling the transformation of lives and communities in and by the love of God.

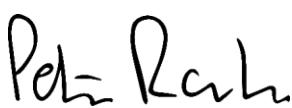
The work of Church Army makes a real difference in people's lives. Every role offers the opportunity contribute to making our vision a reality. The work that you do with Church Army really will make a difference, and we are thankful for every one of our committed and passionate staff. Our GRACEUP values are at the heart of all that we do across Church Army, in our work and in our relationships. They serve as cultural cornerstones, compass points and anchors. In joining Church Army, you will belong to a community of remarkable people who are proud to do what they do. Together we work hard to make sure our team know that they are valued for their contributions and moreover valued for who they are.

This is an exciting time to join us. As we implement our DARE strategy Church Army is growing its frontline work and growing its impact. We are proud to work in some of the toughest communities across the UK and Ireland. Our Centres of Mission, in partnership with Dioceses, are where evangelists live in local communities sharing faith, and empowering And equipping the local church in mission and evangelism. In Marylebone London, we run the biggest women's only hostel and the only 24/7 emergency drop-in centre in the UK. Marylebone empowers women to end their homelessness and live their lives to the full. In Cardiff, we run the Amber Project, which helps young people who battle self-harm, and the Ty Bronna Project, which is a hostel for homeless young people. Elsewhere one of our Projects befriends, serves and supports vulnerable women involved in the sex industry.

It can be challenging work. Church Army is often found where others won't go and doing things that others can't or won't. Yet it is joyful and fulfilling work. We serve in a broad range of settings, with people from all walks of life, and of all faiths and none. I am thrilled and humbled to work for an organisation that does this in God's name and your name.

I hope that you will be inspired and encouraged to want to join our amazing team.

Yours,



Peter Rouch



ROLE OF MYCN DEVELOPMENT OFFICER

The Missional Youth Church Network (MYCN) was established out of a desire to see churches grow their ministry to young people and equip, develop and encourage them to be leaders in mission. The bold and exciting vision of the Network is to pioneer and establish missional youth churches, enabling 11-18 year olds to build community and discover faith in Christ. Since April 2019, 25 missional youth churches have been launched. A Learning Community for youth leaders and volunteers has been established. Youth leaders and volunteers come together for training, encouragement, prayer and support as they build for the future. The learning community also runs a young leader stream for emerging young people. Our Explore resource is a 10-session video-based resource that enables local teams to be equipped and prepared to develop a missional youth church. We also offer coaching and consultancy, as we journey together with local missional youth churches.

This role is for a Development Officer - South, for MYCN within Church Army UK. It has come out of a desire to see churches grow their ministry to young people and equip, develop and encourage them to be leaders in mission. This has led to a bold and exciting vision to release new generations of young Christian disciples, witnesses and evangelists growing God's kingdom, in this land by the establishment of youth led missional churches. The vision is to have 65 MYCN projects launched by 2027.

As Development Officer, you'll be a catalyst for developing the network in the southern province. Working under the direction and guidance of the Team Leader and the steering group, you will work as a close-knit team to expand the Network, utilising the different specialist gifts and experience of each member. The team currently includes: -

Capt Andy Milne - Team Leader

Angela Brymer - Development Officer - North

Steffen Seiler - Young Leaders Officer

Using the experience and learning of MYCN and latest research, examples of best practice and the Fresh Expressions learning journey; the development officer's will:

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- Continue to cast the vision to Dioceses, local churches and networks with the aim of them becoming partners of MYCN.
- Discern strategic locations for planning youth-led missional churches.
- Journey with Local Partners Groups (LPG) i.e. dioceses, schools and churches, enabling coaching, providing consultancy and/or mentoring as appropriate.
- Co- lead the MYCN Learning Community.

The roles are initially for a period of three years.

Andy Milne, MCYN Team Leader



JOB DESCRIPTION

Job Title:	MYCN Development Officer (South)
Responsible To:	MYCN Team Leader
Relating To:	The MYCN team, Church Army central team, Archbishop of York / Canterbury Missioner, National Church Institutions
Steering Group	<p>This Team holds governance and will meet 4 times per year. It will follow the Church Army policies and practices.</p> <p>Membership: Neville Willerton (Church Army), Andy Milne (MYCN), Angela Brymer (MYCN), Emma Buchan (National Church), John Day (York diocese), Dave Champness, Mike Moynagh, Mark Powley (York Province) and Chris Russell (Canterbury Province).</p> <p>Other Important Relationships include:</p> <ul style="list-style-type: none"> • Bishops and Archdeacons • Diocesan Fresh Expressions Enablers, Youth Advisers and Education Teams • Fresh Expressions (fxC) • NCI (Vision & Strategy, Growing Faith & Flourish) • Urban Saints (US) • Evangelism Estates Task Group (EETG) • Other youth churches, youth organisations, youth charities • Schools and colleges • Local churches, clergy and PCCs • Ecumenical partners
Purpose:	<p>The Development Officer - South will represent Church Army UK at a strategic level in growing and developing the Missional Youth Church Network. Working under the direction of the Team Leader and with the MYCN team, the Development Officer will continue the development and expansion of the Network by:</p> <ul style="list-style-type: none"> • engaging with churches, schools, dioceses, mission organisations and other parties to encourage partnership and launch youth churches • growing and developing the learning community • helping in the development of resources, social media and digital engagement

	It is anticipated that the purpose and vision will be achieved through the fulfilment of the key responsibilities.
Objectives:	<ol style="list-style-type: none"> 1. To work with the team leader and team to establish partnerships with dioceses and local churches that lead to the creation of youth-led missional churches. 2. To represent Church Army UK, at a strategic level, in growing the missional youth church network. To align with the CofE strategy of Growing a younger, more diverse church and creating missionary disciples. 3. To work as part of the MYCN team in: - establishing learning communities for both youth leaders and younger leaders, enable prayer, produce Resources, enable coaching and consultancy so that the work is sustainable. 4. To prosper and profile the work and witness of the Church Army Mission Community. 5. To communicate and share the learning of MYCN by, for example, attending events and conferences held by Church Army, Dioceses, fresh expressions of church, school and youth gatherings where appropriate, support the team leader with funding applications and fundraising, communicating news and stories to supporters and profiling the work and ministry. 6. To be actively involved in a local MYC or equivalent.

RESPONSIBILITIES AND KEY TASKS:

- 1. To work with the team leader and team to establish partnerships with dioceses and local churches that lead to the creation of youth-led missional churches.**
 - 1.1 Develop and grow the network of Missional Youth Churches, enabling them to identify where they are on the learning journey and helping them to move forward.
 - 1.2 Establish and strengthen the partnerships through the development of Memorandum's of Agreement.
 - 1.3 Effectively communicate the vision and strategy of Missional Youth Church Network to potential partners.
 - 1.4 To work towards the objectives and timeline for the funding received from the National Church Institutions.

2. To represent Church Army UK, at a strategic level, in growing the missional youth church network. To align with the CofE strategy of Growing a younger, more diverse church and creating missionary disciples.

2.1 To collaborate well with other professionals in youth and schools work nationally.

2.2 To deal with any partnership difficulties as they arise within the network

2.3 To assist the Team Leader in reporting on the work of MYCN and sharing insights to the MYCN Steering Group as required.

3. To work as part of the MYCN team in: - establish learning communities for both youth leaders and younger leaders, enable prayer, enabling use of our resources, enable coaching and consultancy so that the work is sustainable.

3.1 To be involved in planning and running of learning communities with the team. i.e. preparation before the event and involvement on the day.

3.2 To be the main organiser of 'in person' learning communities for the Southern province. I.e., Venue, bookings, invitations etc

3.3 To provide consultancy for Local Partners Groups who oversee missional youth churches

3.4 To enable coaching for MYC leaders where necessary

3.5 To provide advice for MYC leaders and teams as appropriate

4. To prosper and profile the work and witness of the Church Army Mission Community.

4.1 To collate and present data to demonstrate the effectiveness of the work of MYCN to support grant monitoring.

4.2 To communicate and share the learning of MYCN by, for example, attending events and conferences held by Church Army, Dioceses, fresh expressions of Church, school and youth gatherings where appropriate,

4.3 To support the team leader and team with profiling the work and ministry including funding applications. Working with the CA Comms team to communicate news and stories to funders, supporters and the wider Church.

4.4 To report to funders, including the National Church Institutions about the development of MYCN.

5. To communicate and share the learning of MYCN by, for example, attending events and conferences held by Church Army, Dioceses, fresh expressions of church, school and youth gatherings where appropriate, support the

team leader with funding applications and fundraising, communicating news and stories to supporters and profiling the work and ministry.

5.1 To communicate stories, examples and the learning of MYCN through spoken presentations plus newsletters, social media and website.

5.2 To attend events and conferences held by Church Army, Fresh Expressions and Dioceses for the purpose of networking, learning, and finding new opportunities to help churches and dioceses develop new worshipping communities.

5.3 To work with the team leader on funding applications and other fundraising as appropriate.

6. To be actively involved in a local MYC or equivalent.

6.1 To attend and be involved at a youth group working at least monthly.

6.2 To listen and observe the issues, interests and concerns of such local young people.

6.3 To consider how the unchanging gospel connects with the changing culture of local young people.

General:

- To undertake any such duties as are commensurate with the post at the direction of the MCYN Team Leader or their senior.
- To be active as a member of the MYCN team, demonstrating and encouraging participation in team meetings and in the overall objectives and life of the team.
- To attend an annual appraisal and regular one to ones with your line manager.
- To undertake any training as required for the role as identified in an appraisal or supervision.
- To adhere to Church Army's contractual and non-contractual policies at all times. These are outlined in the Staff Handbook.
- Act in the best interest of Church Army & MYCN at all times

TRAINING

As a responsible employer we value the importance of professional formation and expect our employees to commit to ongoing training towards fulfilling their roles. We will provide you with the support you need to succeed, including professional training where appropriate, regular 1-2-1s with your line manager and all the support that comes from being part of a national charity and a loving community.



ROLE REQUIREMENTS

The following sets out what we are looking for in the post holder. As you apply for the post and submit your application, please make sure you evidence with good clear examples how you meet the criteria below. All aspects of the person specification will be assessed via the application form, interview and selection process, and within pre-employment check (e.g. references).

Experience, knowledge and qualifications

- Significant successful and fruitful experience in pioneering, discipling and growing church amongst young people
- A lifelong learner in theology and missiology
- Adept at understanding and integrating theological practice with current cultural trends

Skills and abilities

- A strategic thinker, able to think outside the box
- A networker with the ability to create intentional and sustainable partnerships
- An excellent communicator
- Able to journey with, enable and empower others to flourish
- Able to cast vision and inspire others
- Able to turn ideas into action
- Ability to work collaboratively across the various traditions of the Church of England and with ecumenical partners
- Good IT and media skills

Attributes

- Professional and approachable, acknowledging the need to represent Church Army
- A passion to empower and disciple young people as they grow in faith
- A natural leader
- Trustworthy
- A good team player with strong interpersonal skills
- Someone who strives for success and is ambitious
- Eager to learn and grow in character and understanding

Other

- A UK driver's licence and being able to use a car when travel by train isn't possible
- There is an Occupational Requirement to be a Christian with an active faith in Jesus demonstrated by involvement in a local church. We are looking for a candidate that models the Church Army values in their work and life.

OUTLINE TERMS AND CONDITIONS

Location	Home-based but a member of the team at Wilson Carlile Centre, Sheffield. Regular travel across the country will be required.
Salary	£24,032.80 per annum (£30,041 per annum FTE)
Hours	30 hours per week (part-time), with evening and weekend work required in order to fulfil the responsibilities of the role. Full-Time is 37.5 hours per week
Pension	<p>If a Church Army commissioned, evangelist or ordained, non-contributory, operated by the Church of England Pensions Board.</p> <p>If not Church Army commissioned, then the employee will be assessed under auto-enrolment pension legislation and if eligible, minimum contributions will be made.</p>
Annual Leave	198 hours per year, inclusive of bank holidays (247.5 hours inclusive of bank holidays FTE)
Probation Period	6 months
Contract Type	Full Time, Fixed-Term (3 Years)
Notice Period	4 weeks (after probation period)
DBS Requirement	A DBS check is not required for this post. However, all staff are expected to read and comply with Church Army's Safer Ministry Policy.
Occupational Requirement	This post is subject to an Occupational Requirement under the provisions made in the Equality Act 2010 that the post holder has an active faith in Jesus. The successful candidate must be in agreement with the vision and values of Church Army.

If part-time hours are agreed, terms & conditions will be pro-rata accordingly, including salary & annual leave.

We also offer our staff:

- Life Assurance cover at 3 x salary
- Access to employee perks scheme through Life Works
- Access to cycle to work scheme
- Free Employee Assistance Programme available to staff 24/7
- Free confidential counselling service

WHAT MAKES US CHURCH ARMY

Our Vision

For everyone everywhere to encounter God's love and be empowered to transform their communities through faith shared in words and action.

See our [We Are Church Army](#) video.

Our Values

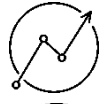
Everything we do is underpinned by our GRACEUP values:



Generous - We believe God is generous and we want to model that generosity to others.



Risk-taking - We have a long heritage as a pioneering movement, taking calculated risks and giving our staff permission to try new things.



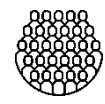
Accountable - We are accountable to God and others, and we want to be reliable and responsible to high professional standards.



Collaborative - We are committed to partnering with others who share our values; we believe collaboration enhances the potential and outcomes of our work.



Expectant - We are hopeful, expecting God to do new things through our frontline work and the Church Army community.



Unconditional - We believe God loves everyone and every person is significant in His eyes. We serve anyone regardless of their age, gender, race, sexuality, faith, ability, status or circumstances.



Prayerful - We listen to God through prayer, and we want to be obedient to Him. We want to be like Jesus in all we do.



Working with Us

We aspire to see our teams reflect the communities they serve, and to have a diversity of people and views reflected across our organisation. We are a Christian charity working with people of all faiths and none. We ask that our team, where being a Christian is not a requirement, to respect and be sympathetic to our history, work, vision and values.

We welcome and encourage job applications from people of all backgrounds. We particularly welcome applications from candidates from black and ethnic minority backgrounds. We are an equal opportunities employer and we do not discriminate on the basis of any characteristic, including those protected by the Equality Act.

Church Army staff have access to a wide range of benefits, and you can find some of these listed on our [website](#) below our vacancies.



APPLICATION PROCESS

If you would like you to find out any more about the role, please contact Andy Milne (MYCN Team Leader) on andy.milne@churcharmy.org or 07800599148.

To apply, please submit a Church Army (Faith-based) Application Form which is available to download from the job advert on our website.

Deadline: 5th February 2024

Interview date: 27th February 2024 - Marylebone, London

What to expect from our Recruitment Process:

- Upload your completed application form on our website, or email it to recruitment@churcharmy.org
- One of our team will acknowledge your application
- Applications are shortlisted against the person specification
- You will be contacted as to whether you have been invited to interview

Offers of employment are made subject to:

- Evidence of your eligibility to work in the UK
- Successful completion of a probationary period
- Two satisfactory references, including one faith based

References are usually only requested once an offer has been made. We will ask for your permission before seeking any references.

For more information about Church Army please visit: www.churcharmy.org