

CHURCH ARMY
ESTD 1882



PIONEER EVANGELIST

Gwent Valley Centre of Mission

Application Pack

BE THE TRAILBLAZER
ACTIVATE CHANGE
STRENGTHEN LIVES
BUILD COMMUNITIES
EMBRACE THE CHALLENGES
BE THE HELPING HAND
FAITH TAKING ACTION
PURPOSEFUL ACTION
REAL PEOPLE
REAL FAITH
RISK TAKERS

FROM THE DIRECTOR OF OPERATIONS



I am delighted that you are interested in the role of Pioneer Evangelist for the Gwent Valley Centre of Mission with Church Army. I really hope that as you read through this job pack you get a clearer sense of who we are as Church Army and how this role fits into our desire to see communities across the UK and Ireland transformed.

This is an exciting time to be part of Church Army as we continue to grow our frontline work in addition to implementing the new strands of our DARE strategy over the next three years to further our impact and reach our vision.

We are passionate about seeing communities transformed, which is why Church Army is proud to work in some of the toughest communities across the UK and Ireland and to make an impact that brings about real-life change. Our Centres of Mission, created in partnership with Dioceses, are where we deploy evangelists into communities to share faith and empower and equip the local church in mission and evangelism. We are working hard in our aim to increase to 50 Centres of Mission by 2027.

In Marylebone, London, we run the biggest women's only hostel which empowers women to end their homelessness and live their lives to the full. We also run a project in Cardiff called Ty Bronna, working with homeless young people (aged 16-21) to provide them with accommodation, help them into independent living and give them a fair chance in life. Our Amber Project in Cardiff helps over 100 young people each year who battle self-harm.

Our GRACEUP values are at the heart of all that we do. We are proud of our committed and passionate staff team who all contribute to our vision of seeing communities transformed. In joining Church Army, you will belong to a community of gifted people who are proud to do what they do, and we work hard to make sure our team know that they are valued for their contributions and know that they are making a difference to the lives of hundreds of people.

I hope that as you read through this job pack, you will be inspired and encouraged to want to join our amazing team and Organisation.

Neville Willerton

Director of Operations Church Army

WE ARE CHURCH ARMY

We are Church Army. We are catalysts; strengthening lives and communities. We do not shy from the gospel because we believe it changes lives.

Our vision

For everyone everywhere to encounter God's love and be empowered to transform their communities through faith shared in words and action.

Our values

Everything we do is underpinned by our GRACEUP values:

Generous - We want to model God's generosity to others.

Risk-taking - We have a long heritage as a pioneering movement, prepared to take risks and give colleagues permission to seek to do new things.

Accountable - We are accountable to God and others. We want to be reliable and live responsibly to high professional standards.

Collaborative - We are committed to partner with those who share our values; we believe it enhances our work.

Expectant - We are hopeful, expecting God to do new things amongst us.

Unconditional - God loves everyone and everyone is significant in his eyes; we will serve anyone regardless of their age, gender, race, sexuality, faith, ability, status or circumstances.

Prayerful - We listen for God's voice and want to be obedient to him. We want to be like Jesus in our actions and witness.

See our [We are Church Army](#) video here

FROM THE ARCHDEACON OF THE GWENT VALLEYS AND DIRECTOR OF MISSION



A previous Bishop of Monmouth, Rowan Williams, wrote “*Mission is finding out what God is doing and joining in*”. And this is at the heart of the new Gwent Valley Centre of Mission.

The Diocese of Monmouth is delighted to be in partnership with the Church Army in creating the Gwent Valley Centre of Mission.

As a Diocese we are committed to encouraging and enabling mission to flourish in all its diversity, and the Centre of Mission is an important part of this commitment. We aspire that learning together in mission will lead us to discover and share in God’s amazing plans for this area and in so doing establish new examples of Christian discipleship and worship at the heart of the Upper Valleys Ministry Area.

We believe the Centre of Mission will bring fresh hope to the local communities, many of which face issues of multiple deprivation. It will pioneer new expressions of Christian community amongst the people of Abertillery, Six Bells, Cwmtillery, Llanhilleth and the surrounding communities in the Upper Valleys. Together we are aiming to proclaim the love of God for all people in an open, generous and life affirming way, celebrating compassion, kindness and mutual respect for everyone.

Hannah Seal, the Lead Evangelist, has already done some great work and we are very pleased to be recruiting for a new Pioneer Evangelist to join her and us in this exciting venture. We hope that person might be you.

St Paul wrote in Romans 15:20 “*I have made it my ambition to preach the gospel where Christ is not yet known.*” This partnership, this Diocese, this Centre of Mission aspires to do just that, make Christ known so that more and more people will experience his love.

We look forward to welcoming the new Pioneer Evangelist to the Diocese of Monmouth and the Valleys.

The Venerable Sue Pinnington
Archdeacon of the Gwent Valleys and Director of Mission, Diocese of Monmouth

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BE THE HELPING HAND
FAITH TAKING ACTION
PURPOSEFUL ACTION
REAL PEOPLE
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RISK TAKERS

ACTIVATING CHANGE



ROLE OF PIONEER EVANGELIST

The role of Pioneer Evangelist for Gwent Valley Centre of Mission will be based in an area of great need and will look to bring hope and community through evangelism. The Centre of Mission will focus on those on the edge of society and beyond normal church reach and will build new worshipping communities using Church Army's DARE strategy and values.

As Pioneer Evangelist, you will support the Lead Evangelist in bringing the good news to the Gwent Valleys, unlocking God's potential in the community. You will support the Gwent Valley Centre of Mission in all activities, including building relationships with people with the aim of exploring the Christian faith and developing new and innovative expressions of worshipping communities in response to the wider needs of Abertillery and the surrounding areas within the Diocese of Monmouth. You will pioneer activities in areas not usually reached by the church and will support the Lead Evangelist to build up a team of volunteers to help and be present in the community.

This role will need someone who is experienced in creating new worshipping communities that are appropriate for new disciples and working in team ministry. We are looking for someone who loves people, is creative and fun-loving, is energised by working with people and communities and is an initiator and pioneering in spirit. You will need to be pioneering, creative, accepting of people, and collaborative. You will help spread and grow a culture of evangelism, creating a community in which doing, advocating, resourcing and enabling evangelism is a shared way of life, and contributing towards the wider vision and strategic direction of the Diocese of Monmouth. In this role, you will need to be able to work independently, helping to establish and develop links within the community, as well as being a collaborative team player. As a Christian, you will have a Jesus-centred and trinity-based life and ministry, you will be self-sustaining and able to sustain your own spiritual growth and relationship with God.

If you are energised by community engagement and want to grow the Kingdom of God in and through individuals, communities and churches, please consider this attractive role.

For more information, please speak to Leoni Oxenham (Regional Development Officer for Wales, Church Army) at Leoni.Oxenham@churcharmy.org



THE GWENT VALLEY CENTRE OF MISSION

The Gwent Valley Centre of Mission is a partnership between the Diocese of Monmouth and the Church Army. It is based in an area of great need and will look to bring hope and community through evangelism, bringing the good news to the Gwent Valleys and unlocking God's potential in the community. The Centre of Mission will focus on those on the edge of society and beyond normal church reach and will build new worshipping communities using Church Army's DARE strategy and values.

The focus for the Centre of Mission will be an area of isolation and deprivation, where the existing church is close to dying; Abertillery (with a population of around 12,000), as part of Blaenau Gwent is part of one of the most deprived parts of Wales.

The Centre of Mission will bring fresh hope to the community. It will pioneer new ways of establishing Christian community amongst the people of Abertillery. It will focus initially on possibilities surrounding the existing church buildings which are situated in the heart of their communities.

This partnership will establish the Centre of Mission at the local church building, developing them as new and innovative hubs for evangelism and community engagement,

- To create a Centre of Mission bridging the gap between the church and the community in an open, generous and life affirming way.
- To proclaim the love of God for all people respecting the context of the local community.
- To establish Christian discipleship and worship at the heart of these local communities.
- To listen to the people of the Upper Gwent Valleys and together dream dreams.

AREA PROFILE

Within the community of Abertillery, 25% of working age are on benefits with 12% on Jobseekers, 36% have no or basic educational qualifications, over 50% are deemed to be on low income, 33% of children receive free school meals (Wales average 18%). In the latest Index of Multiple Deprivation (IMD) this area was ranked 344 out of 1,909 in Wales, where 1 was the most deprived and 1,909 the least.

There is significant need in Abertillery and the surrounding areas and there is a huge opportunity to connect with and serve the local community. COVID-19 and the pandemic lockdowns have also had an adverse effect on the area as many jobs are linked to the retail and hospitality industries.

Abertillery Group of Churches

St Michael's Abertillery, St Paul's Cwmtillery, St John's Six Bells and St Mark's Llanhilleth.

The congregations of these churches are small and have been on a downwards path for the last 15 years. The postholder will need to be aware of the isolation in the community, although there is good support from the diocese and from Church Army, so the Pioneer Evangelist would need to work with the Lead Evangelist to develop their own support structures.



St Michael's, Abertillery has an excellent physical position, being on the High Street in the heart of the community. The small Thursday market is held next door to the church, where there are also bus stops and a taxi rank.

St Paul's, Cwmtillery is a Victorian Church built on the edge of Cwmtillery overlooking the Cwmtillery Lakes. It has a centrally sited well equipped church hall.

St John's, Six Bells is an accessible combined church and community hall style building, built in the 1960s.

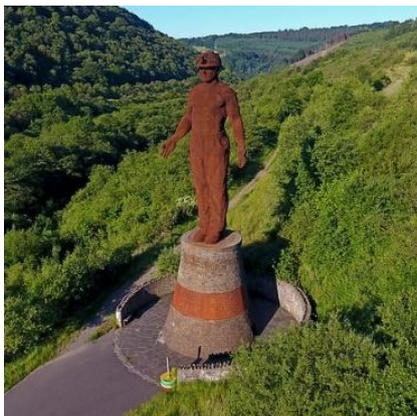
St Mark's, Llanhilleth is an early 20th century building on two levels with an accessible well-equipped hall sited below the worship area.

Local facilities and activities

There is a local Tesco and a small Thursday market, though the High Street is in decline. There is a small local museum, a library and a sports centre in the area, as well as The Guardian Miner Statue and Park and Cwmtillery Lakes Country Park.

Housing

The Pioneer Evangelist for the Centre of Mission will be housed in the area of Blaina to Six Bells, with a property being provided for the evangelist. The Lead Evangelist for the Centre of Mission is housed in the Parsonage next to St. Michael's Church.



JOB DESCRIPTION

Job Title:	Pioneer Evangelist for the Gwent Valley Centre of Mission
Location:	In the areas around Blaina to Six Bells
Responsible To:	Lead Evangelist for the Gwent Valley Centre of Mission
Relating To:	The Project Board; The Bishop of Monmouth via the Director of Mission and Church Army's Regional Development Officer (Wales).
Purpose:	To create new worshipping communities for the Centre of Mission.
Objectives:	<ol style="list-style-type: none"> 1. To pioneer a new worshipping community in partnership with the established community and volunteers. 2. To be active in making links with the isolated community and making a positive witness. 3. To develop 20% of your time to work with local churches in developing mission and evangelism. 4. To participate in raising funds and prayer support for the Centre of Mission.

RESPONSIBILITIES AND KEY TASKS:

1. To pioneer a new worshipping community in partnership with the community and volunteers.

- 1.1. To work with the Lead Evangelist in pioneering and developing new worshipping communities for the Gwent Valley COM.
- 1.2. To work with the Lead Evangelist in leading a new worshipping community in St Michaels Church, Abertillery or the surrounding areas that is appropriate to the community and would mentor people into the Christian faith.
- 1.3. To work with the Lead Evangelist to develop groups which are appropriate for the surrounding community.
- 1.4. To work with the Lead Evangelist to identify and invest in a team of volunteers that would be good news for the community.
- 1.5. To work with the Lead Evangelist to create a culture where engaging with faith is considered to be exciting and accessible for the people in Abertillery and the surrounding areas.

2. To be active in making links with the isolated community and making a positive witness.

- 2.1 To be a visible presence in the community and in the schools.

- 2.2 To practically bring hope to the community through social action work.
- 2.3 To work with the Lead Evangelist to develop and deliver regular community outreach with at least one mission week in a year.

3. To develop 20% of your time to work with local churches in developing mission and evangelism. (NB: this objective will more relate to year three and beyond)

- 3.1 To provide informal support for those in the Diocese who are attracted to the Centre of Mission because they share its hope to reach un-churched people with the Christian Good News.
- 3.2 To encourage and train people in pioneering evangelism and new forms of Christian community in the Diocese of Monmouth, in conjunction with the Lead Evangelist and Mission Area teams.
- 3.3 To use the resources of the Diocese and Church Army in equipping the churches to engage in appropriate evangelism in the Diocese.
- 3.4 To be an active part in sharing, supporting and developing learning of good practise so that it can be replicated elsewhere in the diocese.

4. To participate in raising funds and prayer support for the Centre of Mission.

- 4.1 To inform Church Army, the Diocese and others who share an interest in evangelism of what can be learnt from the experience of Centres of Mission.
- 4.2 To build a support base that would sustain your work and the wider ministry.
- 4.3 To engage fully with the process of 'Recording the Journey' and the collection of the story of impact.

General:

- To undertake any such duties as are commensurate with the post at the direction of the line-manager or their senior;
- To be active as a member of the Gwent Valley Centre of Mission Team, demonstrating and encouraging participation in team meetings and in the overall objectives and life of the team
- To take an active part in the life of the Church Army Community, attending local and national gatherings and events as appropriate.
- To attend an annual appraisal and regular one to ones with your line manager;
- To undertake any training as required for the role as identified in an appraisal or supervision;
- To undertake and regularly update assessments of the risks associate with the ministry, and take steps to reduce the risk
- To adhere to Church Army's contractual and non-contractual policies at all times. NB: These are outlined in the Staff Handbook and on Church Army's intranet document library;
- To comply with all current safeguarding legislation, Safer Ministry policy and such Diocesan Regulations as may be appropriate
- To act in the best interest of Church Army at all times.



PERSON SPECIFICATION

The following sets out what we are looking for in the post holder. As you apply for the post and submit your application, please make sure you evidence with good clear examples how you meet the criteria below.

ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Spirituality		
Active demonstratable Christian faith and faith engagement, including being Jesus focussed and demonstrating a Trinity based life and ministry.		<ul style="list-style-type: none"> • Application Form • Interview & Selection Process • Pre-employment checks (e.g. references)
A working understanding and appreciation of the Anglican church.	An understanding and appreciation of the Church in Wales.	
The ability to bring people to a living faith, nurturing and discipling them where necessary.		
A person who keeps their relationship with God as their top priority.		
An Evangelist who demonstrates an ability to see potential and to pioneer new things.		
Experience		
Experience as an Evangelist with a proven track record in communicating the faith and winning people for Christ.	Experience of evangelism and working with young people.	<ul style="list-style-type: none"> • Application Form • Interview & Selection Process • Pre-employment checks (e.g. references)
Experience of having pioneered a Christian Community among profoundly unchurched people.	Experience of evangelism across a wide range of communities and individuals.	
Experience of working with communities, with a passion about transformation in the lives	Experience in developing and working on creative outdoor related activities, eg: new outdoor	

of individuals and communities.	worshipping communities, community gardens, etc.	
Experience of working within a team ministry and working effectively alongside others to achieve a shared vision and goal.	Experience of having encouraged and trained people in pioneering evangelism and new forms of Christian community.	
Skills and abilities		
The ability to listen to and interpret the mission context.		<ul style="list-style-type: none"> • Application Form • Interview & Selection Process • Pre-employment checks (e.g. references)
The ability to work alongside a broad range of people and communities.		
The ability to disciple people through prayer, support and mentoring.		
The ability to and to inspire, resource and enable others to become who God wants them to be.		
The ability to understand and develop fresh expressions and new ways of doing church.		
The ability to lead creative, innovative and flexible innovations based on the specific needs of the community.		
The ability to work as part of a team as a collaborative team player and to proactively build team and support structures around themselves.		
The ability to be a proactive initiator and work alone.		

Attributes		
An energetic, enthusiastic and optimistic person who is able to take the initiative whilst balancing the needs of the post.		<ul style="list-style-type: none"> • Application Form • Interview & Selection Process • Pre-employment checks (e.g. references)
A person who loves people of all background types.		
A warm, outgoing person who enjoys the company of people and is at ease in the context.		
A person who is willing to explore new ways of living out the gospel and being 'Christian community' in a local mission setting.		
A person who has a pioneering and proactive spirit.		
A person who is comfortable with different styles and expressions of church.		
A person who understands their own personality and personality profile.		
Other		
Models the values of Church Army (GRACE UP).		<ul style="list-style-type: none"> • Application Form • Interview & Selection Process
Access to own transport or workable alternative.		

TRAINING

As a responsible employer we value the importance of professional formation and expect our employees to commit to ongoing training towards fulfilling their roles. As part of your induction within Church Army, the Learning and Development Team will work with you to identify any specific training and formational needs that will be key for enabling you in your role and future ministry. They will draw up a plan with you, for approval by a Training Review Panel, setting out how these needs may be addressed. We also expect that as part of your role you will join the Church Army Mission Community. This again will be picked up with you through induction and through the Community Team.



OUTLINE TERMS AND CONDITIONS

Location	Abertillery or surrounding areas, Diocese of Monmouth
Salary	£23,679 per annum
Hours	37.5 hours per week
Working Pattern	Full time - flexibility is required as the role will require evening and weekend work.
Housing	Housing, or a housing allowance, will be provided in the area of Blaina to Six Bells or the surrounding area.
Pension	If a Church Army commissioned evangelist, non-contributory, operated by the Church of England Pensions Board. If not Church Army commissioned, then the employee will be assessed under autoenrollment pension legislation and if eligible, minimum contributions will be made.
Annual Leave	25 days per year plus bank holidays (33 days in total)
Probation Period	6 months
Contract Type	Open-ended (funding anticipated for a minimum of 5 years).
Notice Period	4 weeks (after probation period)
DBS Requirement	An enhanced DBS check required and compliance with Church Army's Safer Ministry policy.
Occupational Requirement	This post is subject to an Occupational Requirement under the provisions made in the Equality Act 2010 that the post holder has an active faith in Jesus. The successful candidate must be in agreement with the vision and values of Church Army and Church of Wales.

APPLICATION PROCESS

For more information on the role, please contact Leoni Oxenham, Regional Development Officer, Church Army at Leoni.Oxenham@churcharmy.org

To apply, please submit a Church Army Faith-based Application Form which is available to download on the advert for the post on our website.

Applications should be sent to: recruitment@churcharmy.org

Deadline: 12.00pm (noon), Thursday 8th July 2021

Interview date: Monday 26th July 2021

For more information about Church Army please visit: www.churcharmy.org

Offers of employment are made subject to:

- Evidence of your eligibility to work in the UK
- Successful completion of a probationary period
- Two satisfactory references, including one faith based reference

References are usually only requested once an offer has been made. We will ask for your permission before seeking any references.